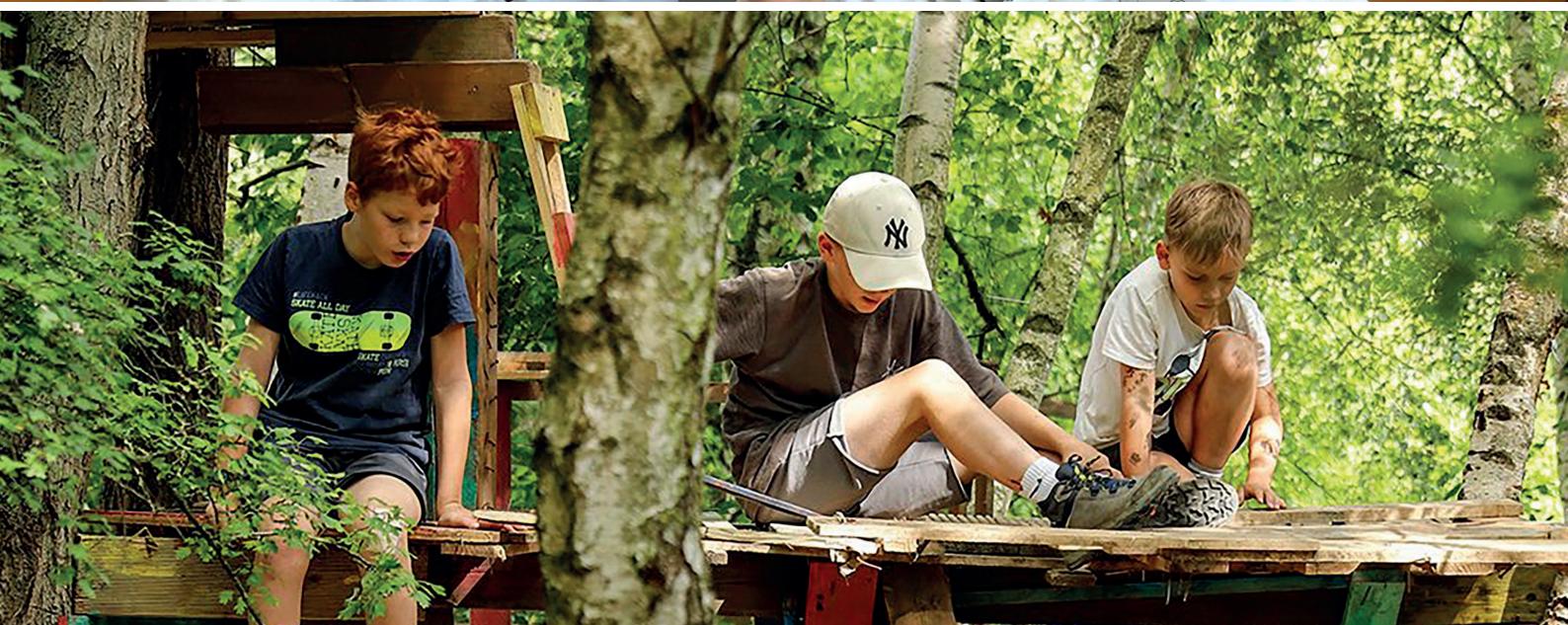


ACHIEVING MORE TOGETHER,
SUPPORTING COMMITMENT.



THE FOUNDERS

"We believe that entrepreneurship and social responsibility go hand in hand. The Elmos Foundation pursues this basic idea by supporting various initiatives with a sustainable impact on common welfare."



PROF. DR. GÜNTER ZIMMER

FOUNDER, LONGTIME CHAIRMAN OF THE SUPERVISORY BOARD
AND HONORARY CHAIRMAN FOR LIFE OF THE
SUPERVISORY BOARD OF ELMOS SEMICONDUCTOR SE

DR. KLAUS WEYER

FOUNDER, FORMER CHIEF EXECUTIVE OFFICER
AND CURRENT CHAIRMAN OF THE
SUPERVISORY BOARD OF ELMOS SEMICONDUCTOR SE

THE FOUNDATION

The foundation was endowed by Dr. Klaus Weyer and Prof. Dr. Günter Zimmer. In accordance with the foundation's statutory mandate, the funds are primarily invested in shares of Elmos Semiconductor SE. Dividends received are used for charitable purposes. The foundation also receives financial support in the form of an annual donation from Elmos Semiconductor SE.



Purpose of the foundation:
Promoting research,
science, and education.



Purpose of the foundation:
Regional support at the
Elmos Group sites around the world.



Purpose of the foundation:
Fighting poverty
worldwide.

THE BOARD



DR. ARNE SCHNEIDER – CHAIRMAN
CHIEF EXECUTIVE OFFICER OF
ELMOS SEMICONDUCTOR SE



WALTER KUFFNER
FORMER DEPARTMENT HEAD
ELECTRICAL/ELECTRONICS AT BMW



DR. JAN DIENSTUHL
CHIEF SALES OFFICER OF
ELMOS SEMICONDUCTOR SE

Dear Friends of the Elmos Foundation,
Ladies and Gentlemen,

Since the foundation was established in 2016 and commenced operations in 2017, we have already provided financial support and assistance for a wide variety of projects.

The challenges in the coming years will not diminish: many children and young people still face limitations in their opportunities for participation and education. Too little help is being given to those who urgently need it.

Our support is primarily provided at the national level, but also at the international level. For example, we support the local swimming club so that as many children as possible learn to swim at an early age. However, supporting educational projects in the Global South is also important to us. We want to reach people who are involved in charitable projects directly. Our approach is to provide targeted support. We support projects run by individuals or smaller organizations whose personal commitment we believe in.

With this foundation brochure, we would like to give you an insight into some of the projects that we support as the Elmos Foundation. However, our work does not stop here – we will continue to search for projects worthy of support with open eyes and a big heart, thereby setting an example for a better community. Our quest for a little more humanity, enthusiasm, and determination continues.

At the end, I want to express my sincere gratitude to the founders. Establishing the Elmos Foundation would not have been possible without Dr. Klaus Weyer and Prof. Dr. Günter Zimmer's financial endowment. I would also like to sincerely thank the foundation's Managing Director, Sabine Montino, and the employees of the Elmos Group for their commitment to the foundation.

On behalf of the Board

Yours truly



Walter Kuffner

OUR ACTIVITIES AND ONGOING PROJECTS

REGIONALLY IN NORTH RHINE-WESTPHALIA AND WORLDWIDE

OUR PROJECTS

WORLDWIDE



**Deutschland
STIPENDIUM**

RuhrAlente

Dein Schülerstipendium im Ruhrgebiet



**SPENDEN FÜR
CORONA-FORSCHUNG**

**TECHNIK
BEGEISTERT**

SEER racing



KONZERTHAUS DORTMUND

**theater- und
konzertfreunde
dortmund e.v.**

**MOZART
GESELLSCHAFT
DORTMUND**

**B3
FREUNDE**

**KUNST
PALAST
FREUNDE**

**StadtSportBund
Sportjugend
Dortmund**

Kinderhospizdienst Ruhrgebiet e.V.



**INGENIEURE
OHNE
GRENZEN**





Purpose of the foundation:
Promoting research,
science, and education.



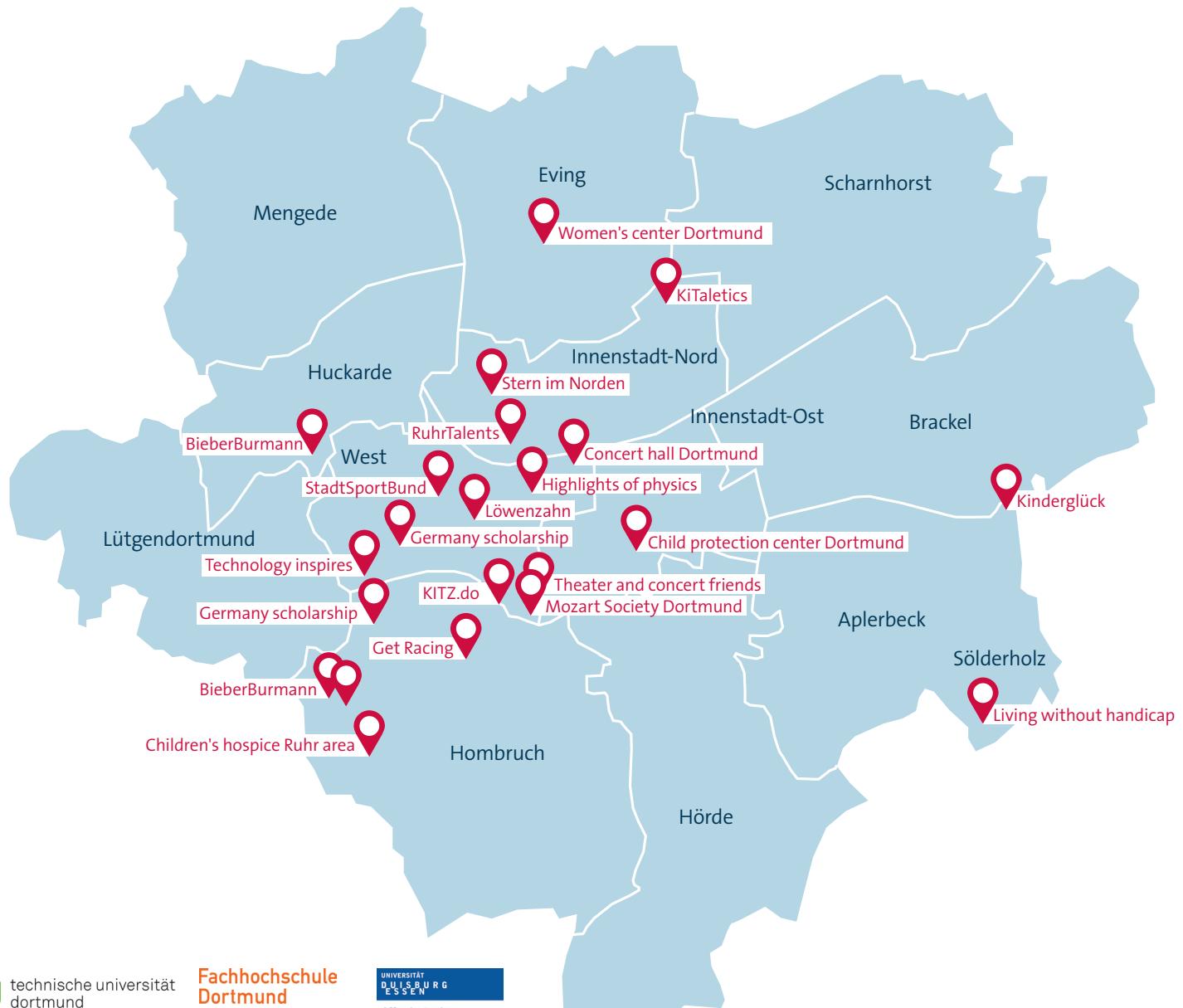
Purpose of the foundation:
Regional support at the Elmos Group
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Fighting poverty
worldwide.

REGIONAL SUPPORT

IN DORTMUND



tu technische universität
dortmund

**Fachhochschule
Dortmund**
University of Applied Sciences and Arts

UNIVERSITÄT
DUISBURG
ESSEN
Offen im Denken

**2018 highlights der
physik**

**Kinderschutz
Zentrum
Dortmund**

KiTletics

**KINDER
GLÜCK**

WOH
WOHNEN OHNE HANDICAP E.V.

**FRAUENZENTRUM
HUCKARDE 1900 E.V.**

stern im norden
Zentrum für Kinder, Jugend und Familie

**Ambulanter Kinder-
und Jugendhospizdienst
Löwenzahn**
Dortmund

KINDERTAL

StiftungUniversitätsmedizinEssen

A SELECTION OF OUR CURRENT PROJECTS IS PRESENTED
ON THE FOLLOWING PAGES.

PURPOSE OF THE FOUNDATION

EDUCATION



Promoting research, science, and education, preferably in the context of technology, mathematics, natural sciences, or economics. This includes student scholarships and educational projects for children, young people, and university students in the STEM fields.



TECHNOLOGY INSPIRES – WORLD ROBOT OLYMPIAD WRO – GERMAN FINALS IN DORTMUND

The Elmos Foundation was a sponsor of the WRO German Finals 2025 in Dortmund. The World Robot Olympiad is an international robotics competition for children and young people. The aim of the competition is to get more children and young people interested in technology in the long term and to spark their interest in pursuing an apprenticeship or degree in the STEM fields.

The German final took place in Dortmund in June 2025. A total of 138 teams (104 RoboMission, 22 Future Innovators, 12 Future

Engineers) competed against each other in all WRO competition categories at the event in the exhibition halls. The teams had previously qualified in 55 regional competitions.

In addition to the competition, the finals featured a STEM supporting program with booths and workshops. The event was a great success for participants and organizers alike and also received a lot of attention on social media.





SUPPORTING BRIGHT MINDS – GERMANY SCHOLARSHIP AT TU DORTMUND, FH DORTMUND AND THE UNIVERSITY OF DUISBURG-ESSEN

The Germany Scholarship supports high-achieving and talented students. In addition to academic performance, social engagement, willingness to take on responsibility, and special personal circumstances are also taken into account.

The Elmos Foundation supports several scholarship recipients each year at the Technical University of Dortmund, the Dortmund University of Applied Sciences, and the University of Duisburg-

Essen. The support gives students a sense of recognition, which, based on experience, has a very positive effect on their studies. The financial support allows students to focus on their studies. The Elmos Foundation aims above all to motivate young talents in the technical field to engage in innovation and progress in science and industry.





THEORY AND PRACTICE – GET RACING TEAM ENGINEERING IN DORTMUND



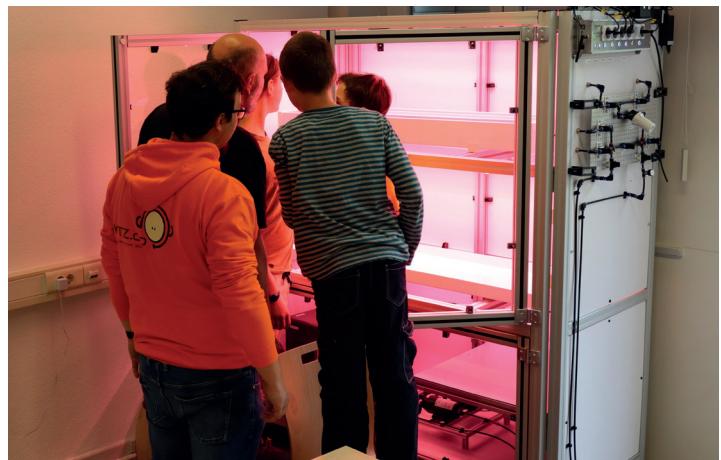
The GET Racing Team at TU Dortmund develops, designs, and manufactures electric-powered racing cars for the international Formula Student design competition.

Each season, around 40 students work on producing a fully-fledged, regulation-compliant vehicle for the competition within a year. The competition takes place in the summer months in a total of 22 different countries. The team from Dortmund usually participates in two to three events within Europe. The dynamic

behavior of the race car is tested there. The team must defend the concept, financing, and design of the prototype in front of a jury.

GET Racing offers students of engineering, computer science, and related fields a good insight into the entire vehicle and autonomous driving. Through their work at GET Racing, students gain a great deal of practical experience in their field of expertise. This results in a high level of motivation for further study, which the Elmos Foundation is happy to support.





HANDS-ON AND DO-IT-YOURSELF – KITZ.DO THE TECHNOLOGY CENTER FOR CHILDREN AND YOUNG PEOPLE



KITZ.do is an extracurricular learning lab that encourages children's natural interest in science and technology. "Hands-on science" promotes creativity and a love of learning, as well as communication and teamwork skills in children from kindergarten age onwards.

KITZ.do's motto, "Curiosity makes you smart," speaks for itself: At the Dortmund Children's and Youth Technology Center, everything revolves around the fascination of STEM – science, technology, engineering, and mathematics. In laboratories,

workshops, and makerspaces, children and young people can experiment, tinker, and implement their own projects – from their first discoveries in preschool to career orientation.

Supported by a dedicated team, KITZ.do conveys practical knowledge, strengthens teachers through continuing education, and connects educational institutions, universities, and companies. The Elmos Foundation supports the project in order to get young people excited about STEM at an early age and to promote the spirit of research in the region.





USING AI WISELY

UNIVERSITY MEDICINE ESSEN



The Elmos Foundation supports a project for AI-based improvement of organ transplants in children. Sometimes life doesn't go as planned. For children with chronic diseases such as kidney failure, organ transplants offer a glimmer of hope. But the challenge does not end with the transplant – the right medication is crucial to protecting and improving the child's life. An innovative project at University Medicine Essen is now using artificial intelligence to tailor drug therapy after organ transplants to each individual patient.

With the help of new biomarker analyses and AI, measurement results and clinical data are combined to precisely regulate the dosage of immunosuppressants – as much as necessary, but as little as possible. The Elmos Foundation is proud to support this important research project, which aims to improve the long-term quality of life of young organ recipients and increase their chances of a healthy future.





1ST HACKATHON AT THE DEPARTMENT OF CONTROL ENGINEERING AT TU DORTMUND



Based on the latest advances in science and technology, it is foreseeable that mobility and freight transport will undergo fundamental changes in the coming years. One example is parcel delivery. In light of these developments, the first hackathon at the Department of Control Engineering at TU Dortmund University focused on simulating such a scenario using robotics and artificial intelligence.

Using a mobile robot ("TurtleBot") and a drone, 24 participants in six teams simulated an autonomous delivery system of the

future. The goal was to develop a realistic delivery concept and then present it in a live demonstration. A jury of experts evaluated the theoretical approaches, the precision of the drone landings, and the delivery time.

The competition offered all participants valuable insights into practical robotics and promoted creativity, teamwork, and problem-solving skills. The organizers also gained valuable experience – a successful debut that lays the foundation for further hackathons.





REALIZING POTENTIAL

RUHRTALENTS – THE STUDENT SCHOLARSHIP

RuhrTalents is North Rhine-Westphalia's largest scholarship program. It supports high-performing, dedicated children and young people from underprivileged families. With its assistance, the Elmos Foundation wants to help realize the talent and potential of students from Dortmund, regardless of their origin and status.

Thus, the Elmos Foundation contributes to equal opportunities and educational equality in our region. The scholarships allow

students to focus on their strengths and to discover their potential and talents.

Every year in November, the new scholarship recipients are presented with their certificates in a festive ceremony at the Lichtburg cinema in Essen. In 2025, the certificate presentation ceremony was once again attended by Dorothee Feller, Minister of Schools and Education for the state of North Rhine-Westphalia.



Dein Schülerstipendium im Ruhrgebiet



PURPOSE OF THE FOUNDATION

REGIONAL SUPPORT



Regional support at the Elmos Group locations around the world. This includes supporting art and culture, and sports, especially for children and young people.



IN HARMONY WITH NATURE BIEBER BURMANN BB4U

Since 2016, Dortmund-based architect and entrepreneur Regina Bieber has been working with her organization BB4U to promote leisure facilities and learning aids for children and young people. Her motto is to roll up her sleeves and help wherever support, creativity and the courage to try new ideas are needed. The Elmos Foundation has supported BB4U on several occasions in recent years, enabling the child-friendly redesign of youth leisure facilities in Dortmund.



A new space is being developed at the Kaiser Friedrich Colliery Nature Sports Park. This space will allow children from urban areas with limited access to nature to experience exercise, play, and community. In collaboration with the Erlebt-was e.V. association, a greenhouse, climbing tower, and construction trailer have already been built. Construction of the new youth and children's center, the "JUKI-Haus," is underway. Its interior design is largely complete. A multipurpose hall for indoor sports and a child-friendly nature trail across the former colliery site are still under construction. The JUKI-Haus is scheduled to open in spring 2026.





ART AND CULTURE FOR A VIBRANT SOCIETY FRIENDS OF THE KUNSTPALAST DUSSELDORF



The Kunstmuseum collection encompasses almost all artistic genres with over 100,000 objects. In addition to paintings and sculptures from the Middle Ages to the present day, there are special collections on arts and crafts, design, graphic art, photography, and an impressive glass collection.

As a vibrant house of art, the Kunstmuseum inspires and invites visitors to participate in a variety of exhibitions, concerts, and

events. The association contributes to the continuous expansion of the collection and brings important works of art to Düsseldorf.

With this funding, the Elmos Foundation recognizes the cultural significance of the state capital and is committed to ensuring that art, encounters, and education remain accessible to all – as a contribution to a vibrant, creative North Rhine-Westphalia region.





THE UNIQUE SOUND OF DORTMUND CONCERT HALL DORTMUND



FAR MORE THAN JUST CULTURE THEATER AND CONCERT FRIENDS DORTMUND



The concert hall Dortmund is among Europe's leading concert halls. With its fantastic acoustics and discerning program planning, it is a member of the European Concert Hall Organization and attracts world-class musicians and orchestras to Dortmund with its radiance. Elmos supports the concert hall Dortmund as an "ambassador", strengthening the cultural diversity and attractiveness of Dortmund and the Westphalia region.

The Elmos Foundation is pleased to help shape this region's art and culture landscape by supporting the concert hall.

Theater and concert friends Dortmund not only wants to financially support Dortmund's cultural landscape but also promotes social interactions. That is why the association also offers cultural trips to events in Europe, among other activities. This brings together people with a shared love of theater, music, and the enjoyment of art and culture.

Elmos has the "Fortissimo Conductor" status with theater and concert friends Dortmund. That is what the association calls sponsors of special merit that effectively support the region's broad range of cultural institutions.





SUPPORT FOR PEOPLE IN NEED AT THE SITE IN KOREA

JUNGTOP COMMUNITY WELFARE CENTER, SEONG-NAM-SI

The Jungtop Community Welfare Center near the Elmos site in Seong-nam-si, Korea, does valuable social work for people affected by economic hardship, family conflicts, or serious illness. The center offers support and guidance to families, children, and elderly people who find themselves in difficult life situations.

A donation from the Elmos Foundation enabled the purchase of urgently needed microwaves and running shoes – small things that make a big difference in everyday life. The microwaves

make daily living easier for elderly people, while the new shoes give children and young people more freedom of movement and enjoyment.

The Elmos Foundation supports this commitment in order to strengthen the sense of community at its location in Korea and to provide help where it is most needed. We would like to express our sincere thanks to the employees of Elmos Korea for their active support.





CYCLING TOWARD A BETTER FUTURE KINDERGLÜCK FOUNDATION



Mobility means freedom – especially for children. But not all families in the Ruhr region can afford their own bicycles. This is where the KinderGlück Foundation's bicycle project comes in: every year, it enables several hundred children and young people to get their own bicycle – and with it a degree of independence, exercise, and participation.

Cycling strengthens motor skills, promotes self-confidence, and allows children to expand their radius of activity. At the same time, they learn to move safely in traffic – an important foundation for greater safety in everyday life.

Schools, youth welfare organizations, and social workers can apply for bikes for those in their care. The donated bikes are refurbished by volunteers at the KinderGlück bike station in Dortmund's harbor. This is how old bikes become new opportunities. Campaign days and special distributions are held regularly, during which many children receive their first bicycle.

In 2025, the Elmos Foundation supported this valuable project with the proceeds from the company's internal Christmas card painting competition "Children drawing for children," thus helping even more children get moving – on two wheels toward a better future.





EVERY CHILD IN DORTMUND LEARNS TO SWIM

STADTSPORTBUND DORTMUND



Fewer and fewer children of primary school age and beyond can swim confidently. In Dortmund, too, the proportion of primary school children who cannot swim remains too high – children from low-income families are particularly affected. The StadtSportBund Dortmund's "Every child in Dortmund learns to swim" project addresses this issue and, together with local swimming clubs, ensures that every child has the opportunity to learn to swim.

The project's school swimming instructors support lessons at Dortmund primary schools as additional specialists. During the school holidays, intensive courses are offered for children in the third and fourth grades who are not yet confident swimmers. There are also special courses for secondary school students in the afternoons and during the holidays under the motto "Learn to swim – seize opportunities." This is intended to give older children the opportunity to catch up on learning to swim. The Elmos Foundation supports this important project.





MOUNTAIN BIKING IN WINTERBERG

MIRA LOBE SCHOOL, TREMONIA SCHOOL, ADELWALD SCHOOL AND VINCENZ VON PAUL SCHOOL DORTMUND

The Elmos Foundation supported a mountain bike trip to Winterberg for children with special needs from schools in Dortmund. Twenty students traveled to Winterberg by train. Full of anticipation, the group started riding on various trails after completing a training session.

This required courage and confidence in their own abilities. They rode down the mountain through the forest, over tree roots, through tight curves, and across small streams. The children had a wonderful time and were exhausted but proud of their achievements.

GIVING JOY

CHILDREN'S HOSPICE SERVICE RUHR AREA

More than 22,000 children and young people with terminal illnesses live in Germany. Many families want to care for their children in the familiar surroundings of their own home – offering them closeness, security, and dignity. The Kinderhospizdienst Ruhrgebiet e. V. (Ruhr Area Children's Hospice Service) has been supporting these families since it was founded in 2001.

The dedicated team supports families with advice, experience, and compassion, providing valuable information and opportunities for exchange. The aim is to relieve the burden on parents, give them moments of peace, and strengthen their skills. Trained volunteers

offer time, understanding, and practical help – whether through conversations, caring for siblings, or small everyday tasks.

The Elmos Foundation supports the important work of the Children's Hospice Service Ruhr Area in assisting affected families during a particularly difficult phase of their lives. With this help, we contribute to ensuring that affected children and their relatives are not alone on their journey – but are accompanied with warmth, compassion, and hope.

Kinderhospizdienst Ruhrgebiet e. V.

Kompetenzzentrum für Kinder- und Jugendhospizarbeit im Ruhrgebiet



PURPOSE OF THE FOUNDATION

REGIONAL FIGHT AGAINST POVERTY,

DEVELOPMENT COOPERATION



The Elmos Foundation promotes development cooperation with non-profit cooperation partners to assist people in the global south. Engineers Without Borders is a long-time partner and the cooperation with Sambhava and Eruisaku has been ongoing for many years as well.



EDUCATION FOR ORPHANS IN NIGERIA

ERUISAKU FOUNDATION FOR ORPHANS AND EDUCATION



Eruisaku is a non-profit organization that supports orphaned, homeless, and disabled children in Nigeria who are not attending school. But Eruisaku is more than just an orphanage. Rather than focusing exclusively on providing a home, the association supports schooling of the disadvantaged children. Eruisaku aims to improve the children's lives over the long run and to reduce poverty in society. The orphanage is being continuously expanded.

toward a self-determined future. In addition to providing education and housing, the organization also supports children in acquiring practical skills.

A well was built near the facility with the help of donations to supply drinking water to the orphanage and school. The Elmos Foundation was also able to contribute to this project.

The work is centered on the belief that every child deserves a fair chance. Eruisaku actively accompanies children on their journey





SAMBHAVA – GROUP HOME FOR CHILDREN IN NEPAL BUILDING A BETTER FUTURE FOR NEPALESE CHILDREN



Sambhava was founded by two educators in 2015. Both were in Nepal during the devastating earthquakes. The association operates a group home, the "Nest", for 12 children in need and helps more children attend school and participate in sports such as dancing and taekwondo. The Elmos Foundation has been supporting the association since 2019.

The care provided in the residential group gives the children the opportunity to obtain a good school education. We greatly value the personal contact we have with our project partners and always keep ourselves informed about the current situation. We are always delighted to hear when young people have achieved good school grades and can go on to attend college.





ENGINEERS WITHOUT BORDERS RAYS OF HOPE IN THE HIMALAYAS

The goal of Engineers Without Borders is to improve the living conditions of suffering and disadvantaged people in the global south over the long term. The Elmos Foundation takes part in these projects to make structural contributions to services in this part of the world. Social bridges to other countries are also built in this way.

Remote regions of the Himalayas lack a public power grid. This particularly affects schools, as a reliable power supply is essential for effective education and the use of modern technologies. The "Rays of Hope in the Himalayas" project aims to equip schools

with photovoltaic systems, safely wire and ground the buildings, and install lightning protection. Accompanying training courses enable local volunteers to maintain and operate the systems independently. These measures not only improve the educational situation, but also sustainably increase the quality of life of the village communities. On site at the school, the Engineers Without Borders team and its partners have already carried out initial work such as installing cable ducts and sub-distribution boards. The trench required for grounding was dug with the broad support of the village community.





SANITARY FACILITIES FOR PRIMARY SCHOOL IN UGANDA



The Elmos Foundation has made a donation to Engineers Without Borders to ensure safe sanitation at Nakiwaate Primary School near the town of Nakifuma in Uganda. This contribution has enabled the construction of new sanitary facilities for the approximately 250 children at the primary school.

Access to education, sanitary facilities, and hygienic conditions is not a given in many parts of Uganda. Thanks to the donations and the efforts of Engineers Without Borders, the water supply at Nakiwaate Primary School was stabilized, the well was repaired, and rainwater harvesting via the school roofs was made possible.

In addition, the project group conducted workshops and training sessions for teachers, caretakers, and the village community to raise awareness of hygiene and resource conservation. In the next phase of the project, part of the school roof will be renovated to create better learning conditions in the long term.

The Elmos Foundation is delighted to be part of this project, which promotes education and health.





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BIC: HYVEDEMM808

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